



**Give & Grow**  
Recruitment



**Give & Grow**  
Foundation

# BUSINESS REFERRAL PARTNERSHIP

# Give & Grow Recruitment's

# Proposal

**GROW A MORE EFFECTIVE AND PROFITABLE BUSINESS WITH US**

Presented by

**SHARIRA PADAYACHY**

Sales & Business  
Development Manager

**LC VAN DER MERWE**

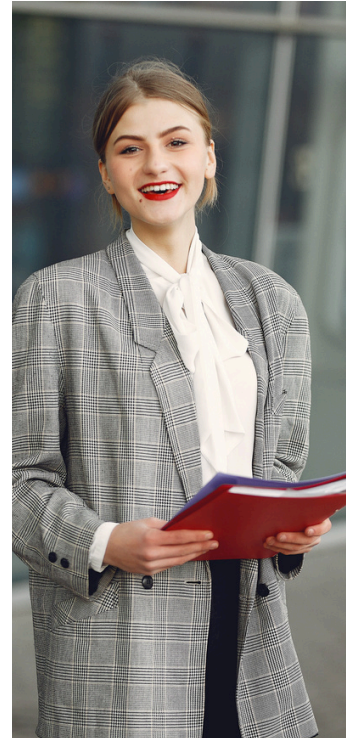
Founder  
Managing Director



## About Us

Give & Grow (Pty) Ltd is a forward-thinking, ethical, and transparent recruitment agency connecting businesses with skilled, pre-screened candidates across multiple industries. Our approach blends personalized recruitment strategies, deep industry insight, and a strong human touch.

**We pride ourselves on professionalism, fast turnaround times, affordable and lasting placements that support long-term business growth and meaningful careers.** Our core focus is delivering high-quality recruitment solutions that create real value for both employers and job seekers.



## The Partnership Opportunity

**A simple, transparent referral partnership that rewards you for connecting businesses with quality recruitment solutions.**

**We offer a referral-based collaboration model designed for:**

- **Business owners** looking to gain additional leads and grow their brand
- **Influencers** seeking to monetize their audience and generate qualified business referrals

This partnership is built on

***mutual promotion, trust, and shared success.***

## How the Collaboration Works

This partnership is designed to be practical, visible, and mutually beneficial.

### As a referral business partner, you will:

- **Be featured** across our marketing channels (social media, website, and promotional material)
- Have your business name and contact details included in our client onboarding forms as a referral source
- **Receive R1,000 for every successful placement** linked to your referral
- Be promoted in a way that aligns with your brand and audience

### What we ask from our business partners:

To ensure meaningful exposure and real lead generation for both parties, we ask partners to actively support the collaboration by:

- **Sharing our content on your social media platforms**
- **Including us in your newsletters or email marketing** (where relevant to your audience)
- **Displaying or distributing our promotional material** (flyers, QR codes, or brochures)
- **Introducing our services to your existing clients or network**





We also tailor collaboration activities based on your industry:

- **Event companies:** Provide space for a Give & Grow Recruitment stall or branded presence at relevant events
- **Hospitality / fast food outlets:** Assist with flyer distribution, table tents, or receipt inserts
- **Retail shops & dealerships:** Display promotional material, QR codes, or brochures at point of sale
- **Medical practices & insurance brokers:** Include us in client communications, newsletters, or referral packs (where appropriate)
- **Real estate agencies:** Share our services with landlords, investors, and business clients
- **Corporate businesses:** Include us in internal communications, supplier newsletters, or client updates
- **Service-based businesses:** Share our services during consultations or onboarding of your clients
- **For Social Media Influencers:** Create content (videos or posts) introducing Give & Grow Recruitment to your audience, share our services and drive business leads to our onboarding process.

## Referral Tracking, Commission & Payment

Your business name will be listed on our onboarding form as a referral source

When a client selects your name and a successful placement is completed:

- **You earn R1,000 per successful placement**
- **Payments are made within 7 days of receiving payment from the client**

NO cap on earnings

NO minimum referral requirements

NO upfront or hidden costs

**A formal referral agreement will be signed to ensure transparency and guarantee payment.**



## Why Partner With Give & Grow Recruitment

- Earn from **real business outcomes**, not just online views
- **Monetize** your network, audience, or client base
- **Strengthen your brand** through early partnership with a growing recruitment agency
- **Gain consistent passive income from referrals**
- **Build a long-term partnership** based on trust and mutual growth

## Let's Build a Mutually Beneficial Partnership

We welcome your suggestions and ideas to shape a collaboration that delivers value to both parties. Our goal is to form long-term partnerships that drive growth, revenue, and opportunity.

Interested in partnering with us?  
Let's explore how we can grow together.

084 636 1631  
[admin@giveandgrow.co.za](mailto:admin@giveandgrow.co.za)  
[www.giveandgrow.co.za](http://www.giveandgrow.co.za)